



## **PERFORM LIKE THE BOSS**

### **WHAT SMART SHEET METAL CONTRACTORS ARE DOING TO DEVELOP THE NEXT GENERATION CONSTRUCTION WORKER**

Instructor – Nic Bittle

In Nic's program Perform Like The Boss, Nic will walk you through what he has discovered is the main difference between the exiting Sheet Metal Worker and the emerging Sheet Metal Worker. He will share with you what the smart contractors are doing to develop the next generation workforce that will give them an edge over their competition. He will also dig deep into the ROI of the professional development of our crew as well as connect the dots to the cost of not taking action. Also, we will take a close look at the next steps a contractor can take to develop the workforce on a company level as well as identify simple tools and tips to determine how well your current leaders are performing.

In this program you will learn:

- The 4 Core Competencies lacking in most of the workforce entering the industry today.
- The necessary steps (how and when) one must take to develop these 4 core competencies within the workforce.
- Why traditional teaching styles are not effective on today's emerging workforce.
- The 3 mistakes we are all making with our current training.
- The one critical change a contractor must first make before beginning the process of developing their workforce to perform like the boss.
- What not developing our workforce is costing the contractor in efficiency and how that is shifting not only the bottom line profitability but also their market share.
- The ROI for the contractor that does take action.
- How to get your current leaders to own the role of mentor with their crew.
- How to identify if your current foremen are the right fit for this job.
- Simple tools, tips, and tricks to determine if you are promoting the right guy.

Target Audience – Company Owners/Executive Leadership

Duration - Half Day

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# Nic Bittle

We are not just building a better business; we are building better people!



Nic Bittle is the founder of Work Force Pro and works with contractors that want to prepare and develop their workforce to lead with impact, act like a pro, and perform at their best on a daily basis. He does this in a variety of different ways. Through

presentations and workshops, through tools that he has developed which are designed to support the learning process, and through a unique information delivery system called D.R.I.P. Information™. He is the architect of 2 performance improvement process curriculums, that use the D.R.I.P. Information™ process that are specifically designed to prepare and develop our current and next generation work force for the roles and responsibilities that lie ahead. Nic is author of three books, *Small Business, BIG Mistakes, Perform Like the Boss!* & *Good Foreman; Bad Foreman.*

## Contact Nic

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**When we can work together to develop our leaders to not only be more effective on the job but off the job as well...great things can happen!**

Nic Bittle  
Work Force Pro